



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 111

Patrick S. Quinn
President



Epifanio J. Martinez
Business Manager / Financial Secretary

February 28, 2017

Mr. Bruce Anderson
Director, Workforce Relations
Xcel Energy
1800 Larimer Street, Suite 900
Denver, CO 80202

RE: Letter of Agreement P-17-0013

Dear Mr. Anderson:

Please be advised the Union is in receipt of your letter referenced as P-17-0015, regarding your proposed Letter of Agreement P-17-0013.

The Union is not in agreement with Letter of Agreement P-17-0013.

If you should have any questions, please do not hesitate to contact me.

Sincerely,

Epifanio J. Martinez
Business Manager/Financial Secretary

EJM;jh/ds/opeiu#30/afl-cio

