



Workforce Relations

1800 Larimer St., 9th Floor
Denver, CO 8020

March 20, 2017

P-17-0032

Epifenio Martinez
Business Manager/Financial Secretary
IBEW Local Union No. 111
5965 East 39th Avenue
Denver, CO 80207-1231

Re: General Negotiation Date Availability

Dear Mr. Martinez:

I received your March 17th letter. The Company agrees to negotiate all day on April 20, and from 8 a.m. to Noon on April 21. The Company also agrees to negotiate on May 8, 9 and 12. We may need to abbreviate the May 9th session to 8 a.m. to Noon as well. I will let you know in advance.

Sincerely,

A handwritten signature in black ink that reads 'B.R. Anderson'. The signature is written in a cursive, slightly slanted style.

Bruce R. Anderson
Director, Workforce Relations
Xcel Energy